



## **All Saints Benhilton C.of E. Primary School Statement of Commitment and Code of Conduct for Governors**

All Saints Benhilton is a Church of England School whose mission focuses on providing an education of the highest possible standard in the context of Christian faith, worship and morality, reflecting the school's foundation. The Headteacher and Governing Body of All Saints Benhilton C.of E. Primary School take very seriously their responsibilities and recognise that educating children is a process that involves partnership between parents, the Headteacher, staff and the wider school community including the Governing Body. As a partnership, the governors understand the importance of a good working relationship to equip children with the necessary skills for adulthood. We continue to welcome and encourage parents/carers to participate fully in the life of our school and their child's education, and governors to work in supportive partnership with the school.

The governing body accepts responsibility for the policies and procedures of the school and for ensuring that they are regularly reviewed in accordance with its strategic role. The governing body recognizes that the headteacher has responsibility for the internal organisation, day-to-day management and control of the school.

The purpose of the Governor Code of Conduct is to provide a common understanding of broad principles and procedures by which the Governing Body and individual governors will operate.

This is so we can continue to flourish, progress and achieve in an atmosphere of mutual understanding.

### **Governors of this school will:**

- attend meetings regularly and punctually;
- work together as a team;
- accept a fair share of responsibilities, including service on committees and groups;
- accept collective responsibility for the decisions made by the governing body and its committees;
- speak on behalf of the governing body only when they have been authorised to do so by the governing body;
- not discuss any confidential issues outside the governing body;
- respect the professional knowledge and experience of the Headteacher and teaching staff;
- endeavour to understand how the school works by undertaking to visit the school in accordance with governors' protocol;
- actively pursue the School's interests
- ensure that behaviour and conduct outside the governing body both personally and within our communities will not bring the school into disrepute.

### **The Governing Body will:**

- ensure that the School is conducted in accordance with its Christian ethos;
- seek to develop effective partnerships with Headteacher, staff parents, local community, local church, Diocesan Board of Education and Local Authority;
- consider carefully how our decisions may affect other schools, parents, children and the wider community;

- welcome new governors and ensure they have an opportunity to meet with the Headteacher and chair of governors;
- act fairly and without prejudice in all areas of our work and to demonstrate a commitment to equality of opportunity in principle, policy and practice;
- seek out opportunities to praise staff and celebrate the School's achievements;
- take an interest in the welfare of all staff and pupils;
- abide by and actively encourage all policies and practices that safeguard and promote the welfare of children and young people;
- in so far as it has direct or delegated responsibility for staffing matters, will strive to fulfill all reasonable expectations of a good employer;
- seek appropriate advice, where necessary, before taking action;
- ensure all governors are treated equally and encouraged to contribute;
- conduct its business efficiently and in accordance with the relevant regulations and guidance and any standing orders determined by the Governing Body;
- act, at all times, in accordance with the Nolan principles for standards in public life, ie with selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

Defamatory, offensive or derogatory comments regarding the school or any of the pupils, parents, staff and governors at the school on Facebook or other social media sites will not be tolerated.

Any governor failing to provide information to enable the governing body to fulfil their responsibilities may be in breach of the code of conduct and as a result be bringing the governing body into disrepute. In such cases the governing body will consider suspending the governor.

All new governors will be given a copy of this statement on appointment to the Governing Body and the Code of Conduct will be published on the school website.

This statement was agreed by the Governing Body of All Saints Benhilton School at its meeting on 16<sup>th</sup> October 2017.

It will be reviewed in October 2019