



Sutton Education Trust

Adult Behaviour Policy

AIMS:

We believe staff, parents and children are entitled to a safe and protective environment in which to work and learn. Behaviour that will cause harassment, alarm or distress to users of the premises is contrary to the aims of our schools. All members of each school's community (staff, pupils, parents, carers and visitors) should treat each other with respect.

EXPECTATION:

- All adults to set a good example to children at all times, showing them how to get along with all members of the school and the wider community.
- No members of staff, parents carers, visitors or children should be the victims of abusive behaviour or open to threats from any adults on the school premises.
- Mobile phones are not to be used on the school site.
- Physical attacks and threatening behaviour, abusive, threatening or insulting language, verbal or written, to staff, governors, parents and carers, children and other users of the school premises will not be tolerated and will result in withdrawal of permission to be on school premises.
- Please note **all** incidents will be recorded and reported to the Chair of Governors of the respective school for further action.

If necessary, The Trust Board will support the school either in written communication or face-to-face meetings.

GUIDELINES:

Types of behaviour that are considered serious and unacceptable will not be tolerated towards any member of the school community. This is not an exhaustive list but seeks to provide illustrations of such behaviour:

- Shouting, either in person or over the telephone
- Inappropriate posting on Social Networking sites
- Malicious gossip
- Speaking in an aggressive/threatening tone
- Physically intimidating, e.g. standing very close
- The use of aggressive hand gestures/exaggerated movements
- Physical threats
- Shaking or holding a fist towards another person
- Swearing
- Pushing

- Hitting, e.g. slapping, punching or kicking
- Spitting
- Any comments considered as hate crime

Unacceptable behaviour may result in the Police being informed

The schools reserve the right to take any necessary actions to ensure that members of each school's community are not subjected to abuse.

School premises are private property and parents have been granted permission from the school to be on school premises. However, in case of abuse or threats to staff, pupils or other parents, the school may ban parents from entering the school.

It is also an offence under section 547 of the Education Act 1997 for any person (including a parent) to cause a nuisance or disturbance on school premises. The Police may be called to assist removing the person concerned.

School is not responsible for organising arrangements for children in the above circumstances. Parents will need to provide alternative arrangements for bringing children into school.

APPEALS:

Any parent who is asked to leave the school premises will have the right to appeal the decision by writing to the Chair of Governors.

Please note any incidents will be logged with the Chair of Governors of each individual school and, where necessary, reported to the Sutton Education Trust Board.

MONITORING and REVIEW:

This policy will be monitored by the Head Teacher and Governors of each school.

It will be reviewed by the Sutton Education Trust Board

THIS POLICY HAS BEEN ADOPTED BY FORESTERS PRIMARY SCHOOL

Date: 10th September 2018

Reviewed: Annually